



*Monterey Bay Educational Consortium in partnership with the Center for the Future of Teaching and Learning*

## **Tri-County Teacher Workforce Initiative**

**November 2004**

MBEC’s Teacher Workforce Initiative, in partnership with the Center for the Future of Teaching and Learning, made great strides last year to establish data-rich discussions to guide regional strategies and practices to strengthen our teacher workforce. This is the first of a series of updates that you will be receiving throughout the year to keep you informed of our continuing progress.

### **Data Collection Efforts for This Year**

One of the most noteworthy accomplishments of last year was the collection and analysis of current year data for over 91% of the tri-county’s teacher workforce. Of significance was the extraordinary commitment of K-12 districts to share the data across the region and the consensus that current year data has real value in guiding critical decisions around strengthening the teacher workforce. However, the process used last year was very labor intensive and clearly highlighted the need to develop a tri-county sustainable, K-16 data-driven system. With this in mind, the TWI Executive Committee has decided to forgo the collection of the CBEDS data for this year in order to focus time and resources on the development of such a system. This strategy will provide us the opportunity to think critically about the long-term needs for teacher workforce data and how best to construct a system that provides our three counties with the capacity to collect, analyze and use reliable, timely data to inform teacher policies and programs. The system is likely to be housed in one of the County Offices of Education, and will be ready to pilot in the 2005-06 school year.

### **TWI Working Committees**

Four TWI working committees are in the process of developing Action Plans for this year. The committees and their respective chairs are as follows:

Affordable Housing	Diane Siri, Superintendent, SCCOE, and Susan Midori Jones, Chapter Services Consultant, CTA
Teacher Recruitment and Retention	Alejandro Hogan, Associate Superintendent of Human Resources, Salinas UHSD, and Robert Costa, Assistant Superintendent of Personnel Services, Monterey Peninsula USD
Schools of Greatest Need	Adrienne Meckel, Director of Curriculum and Instruction, MCOE, and Connie Benton, Assistant Superintendent, Educational Services Division, SCCOE
Teacher Pipeline and Preparation	Diane Cordero de Noriega, Provost and Vice President for Academic Affairs, CSUMB

The TWI Research and Evaluation Team, chaired by Barb Goza, Director of Research at the UCSC Educational Partnership Center, will continue to assist the working committees in their research needs for this year.

### **TWI Local Liaison**

Dan Cope, Assistant Superintendent at SCCOE, has graciously agreed to serve as the local liaison for the Teacher Workforce Initiative and is working closely with the working committees. If you would like information about the work of TWI, please don’t hesitate to contact Dan at 831- 464-5677 or [dcope@santacruz.k12.ca.us](mailto:dcope@santacruz.k12.ca.us)